CONEJO VALLEY UNIFIED SCHOOL DISTRICT

RESOLUTION # 24/25-30

IN SUPPORT OF WORKFORCE READINESS WEEK

WHEREAS, "Workforce Readiness Week" offers the opportunity for schools to elevate the importance of workplace justice and for students to study age-appropriate lessons about the critical history of the labor movement in our state; and

WHEREAS, Conejo Valley Unified School District will encourage educators to take advantage of this celebration by honoring the women and men who built this state; and

WHEREAS, we celebrate the essential workers who bring food to our tables, provide care for our families, and keep our state infrastructure operating; and

WHEREAS, the California Department of Education is implementing Assembly Bill (AB) 800 (Ortega) in all California public schools. AB 800 requires that all California public schools provide students in grades eleven and twelve with essential information about their rights as workers through grade-appropriate lessons during Workforce Readiness Week; and

WHEREAS, at a minimum, every school site must provide information on the following topics during the week of April 28: Local, state, and federal laws regarding prohibitions against misclassification of employees as independent contractors, child labor, wage and hour protections, worker safety, workers' compensation, unemployment insurance, paid sick leave, paid family leave, state disability insurance, California Family Rights Act, the right to organize a union in the workplace, and prohibitions against retaliation by employers when workers exercise these or any other rights guaranteed by law; as well as disability rights under the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973, how to request workplace accommodations, and the value of an inclusive workforce.

NOW, BE IT RESOLVED that the Governing Board of the Conejo Valley Unified School District recognizes the week of April 28 – May 2, 2025, as "Workforce Readiness Week".

I hereby certify that the foregoing is a true and correct copy of a Resolution duly passed and adopted by the said Board of Education at the regularly scheduled Board of Education meeting held on April 2, 2025.

Bill Sorback, Board of Education

Mark W. McLaughlin, Ed.D., Superintendent and

Secretary to the Board of Education